

Performance Measures

Correctional Services

Incarcerated Population

Community Supervision Population

Parole Population
(Subset of Community Supervision)

Correctional Services: How Much

1,304 Average daily incarcerated population in Vermont DOC correctional facilities in FY22 (**Figure 1**)

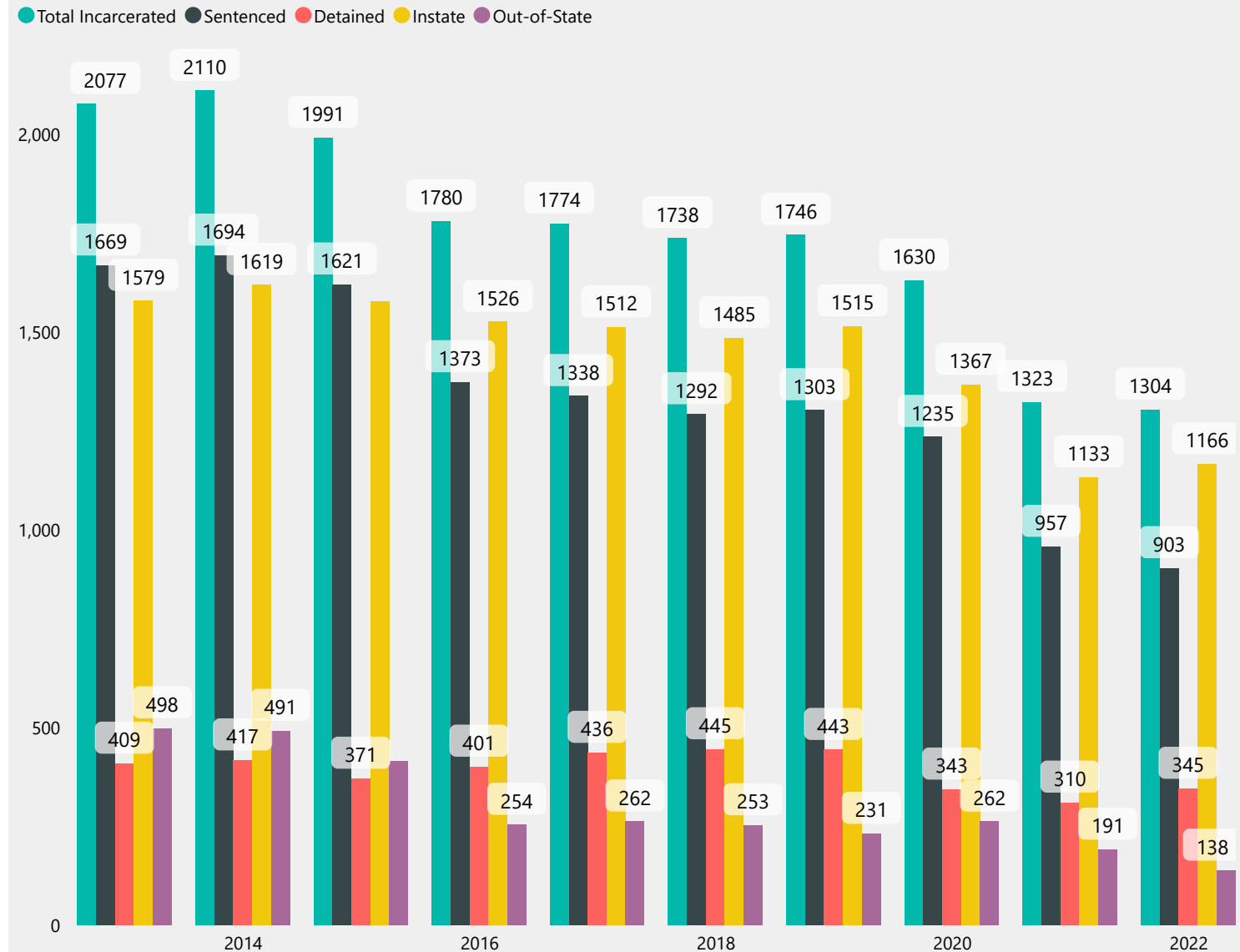
903 Average daily sentenced population in Vermont DOC correctional facilities in FY22 (**Figure 1**). This represents 69% of the total incarcerated population in FY22

345 Average daily detained population in Vermont DOC correctional facilities in FY22 (**Figure 1**). This represents 27% of the total incarcerated population in FY22

1,166 Average daily incarcerated population housed in Vermont DOC in-state correctional facilities in FY22 (**Figure 1**). This represents 89% of the total incarcerated population in FY22

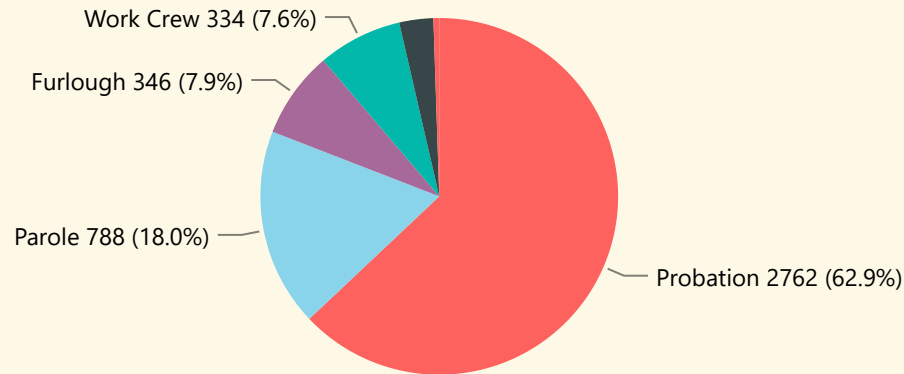
138 Average daily incarcerated population housed in the Vermont DOC out-of-state (Mississippi) correctional facility in FY22 (**Figure 1**). This represents 11% of the total incarcerated population in FY22 and is a 72% reduction since 2013

Figure 1: Average Incarcerated Population by Fiscal Year



Correctional Services: How Much (Cont'd)

Figure 2: Community Supervision Population by Type: June 30, 2022 Count (N=4,388)



4388

Total community supervision population point-in-time count on June 30, 2022 (Figure 2)

63%

Of total community supervision population had a probation field status on point-in-time June 30, 2022 count (Figure 2)

23%

Of FY22 total supervised population (includes community supervision and incarcerated population) were incarcerated on June 30, 2022 (1,284/5,672)

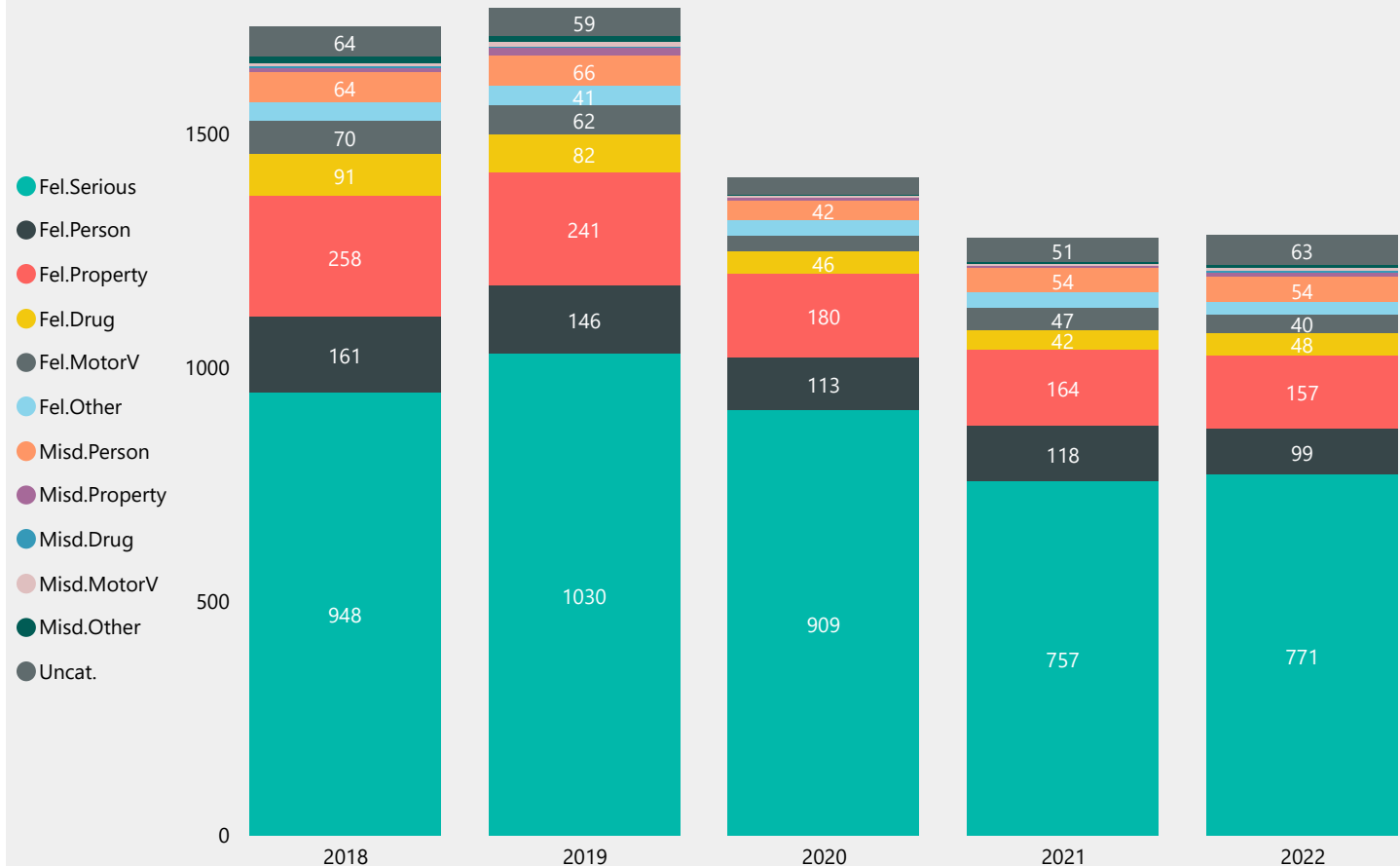
60%

Of FY22 total incarcerated population were incarcerated for a serious crime (771/1,284; Figure 3). Examples of a serious crime: Aggravated Assault, Aggravated Sexual Assault, Murder

89%

Of FY22 total incarcerated population were incarcerated for a felony as their most serious crime (1,140/1,284; Figure 3). Only 6% of this population was serving time for a misdemeanor crime as their most serious crime. The remaining 5% of this population had a Hold booking status and an Uncategorized crime type.

Figure 3: Incarcerated Population by Crime Type: June 30th Counts 2018-2022



Correctional Services: How Well

4%

Increase in the monthly percent of incarcerated individuals placed in segregation out of the total population at the end of FY22 (13%) when compared to the beginning of FY22 (9%); **Figure 5 for FY22 data**

120%

Incarcerated general population bed occupancy rate. In FY22, the average incarcerated population was 1,304; the in-state general population bed space capacity was 1,090

37%

Decrease in the average daily incarcerated population in FY22 (1,304) when compared to FY13 (2,077)

Figure 4: FY22 Returns to Incarceration from Community Supervision by Reason for Return

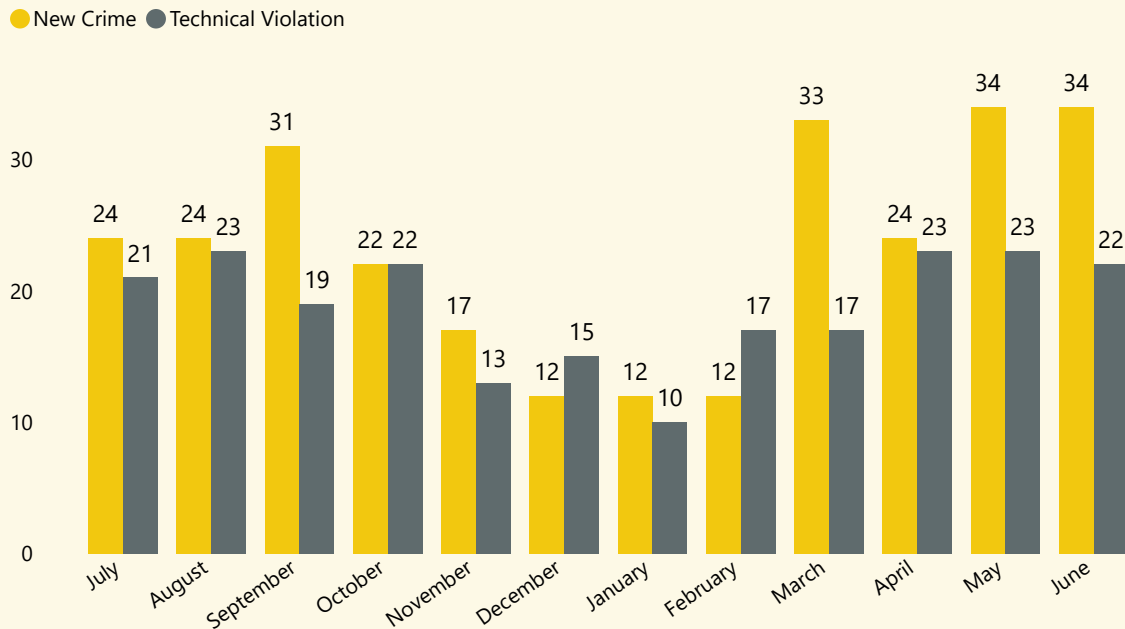
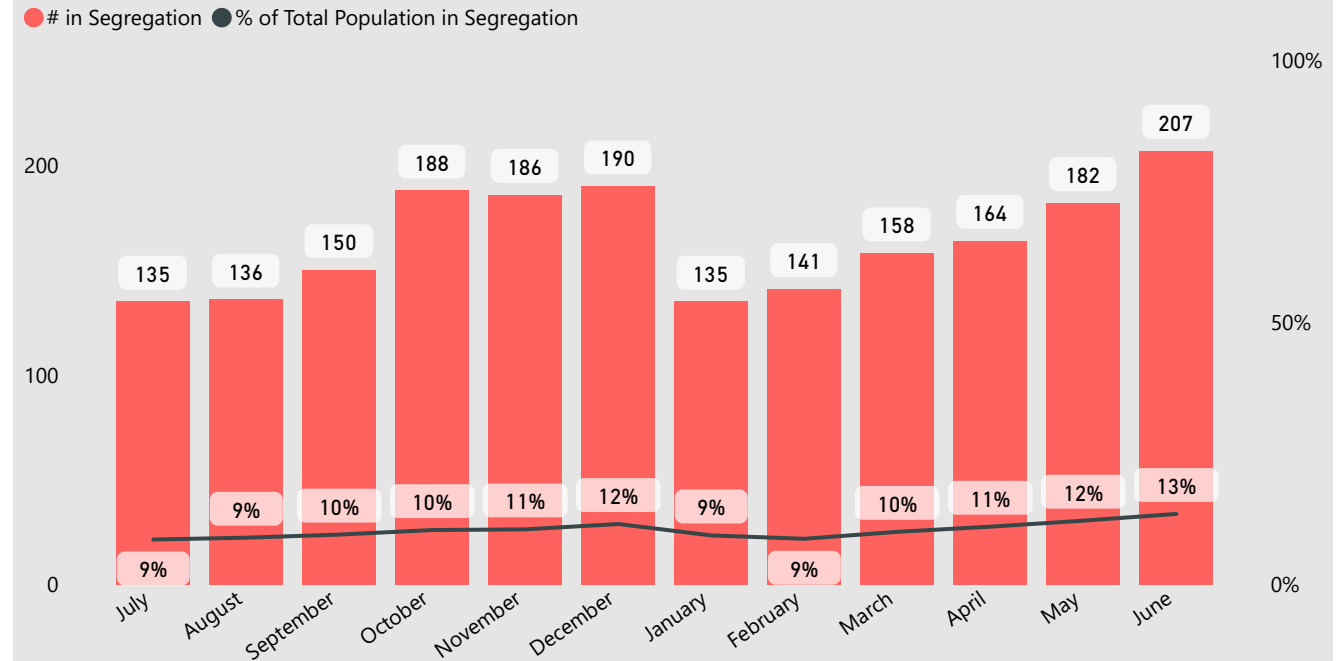


Figure 5: FY22 Monthly Totals and Percent of Incarcerated Population in Segregation



42

Average total monthly returns to incarceration from community supervision. This includes returns due to technical violations, new crimes, or both (coded as new crime; **Figure 4**)

59%

Of all disciplinary reports (DRs) in FY22 were for Major violations (3,424/5,832). This includes: Assault/Attempted Assault, Physical Fights, and Threats to Staff. The remaining DRs were for Minor violations (e.g., conduct violations, possession of contraband)

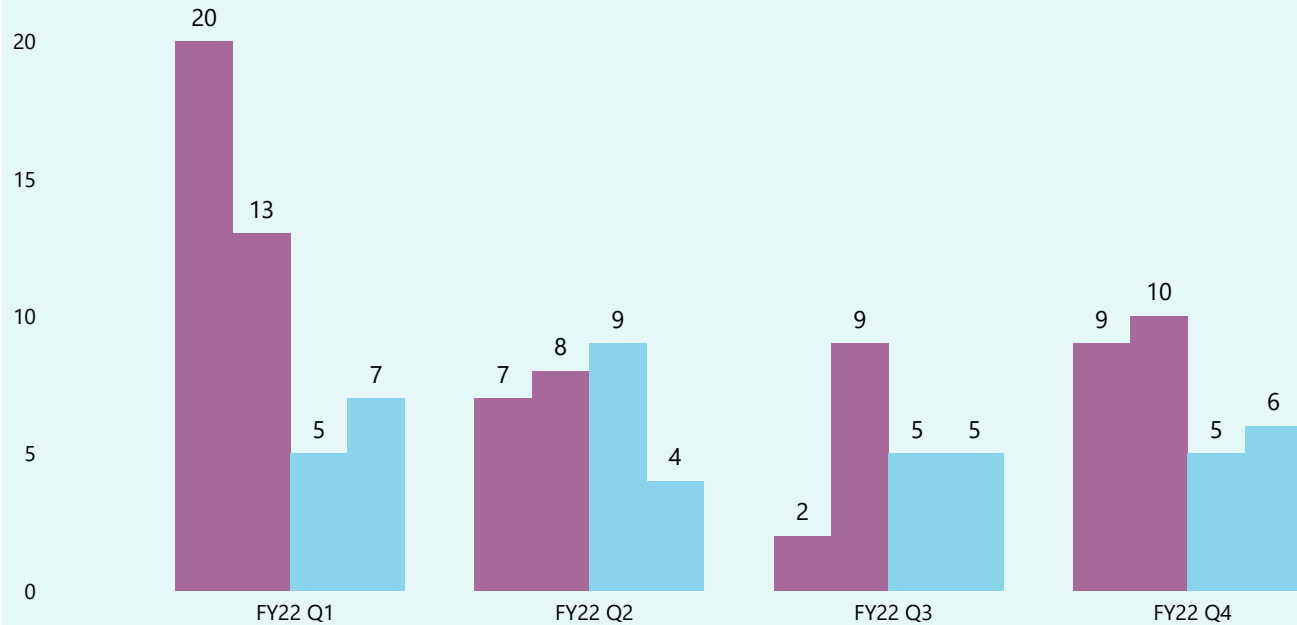
64%

Average FY22 quarterly parole grant rate for individuals eligible for parole after Parole Board hearing

Correctional Services: Better Off

Figure 5: FY22 Quarterly Parole Violation Hearings by Type & Violation Result (N=124)

Violation Result & Type ● Continuation: New Crime ● Continuation: Technical Violation ● Revocation: New Crime ● Revocation: Technical Violation



63% Of the 124 parole violation hearings that occurred in FY22 resulted in a continuation of parole (78/124; **Figure 6**)

52% Of parolees in FY22 who had their parole revoked after a parole violation hearing had committed a new crime (24/46); 49% of those continued on parole had committed a new crime (38/78; **Figure 6**)

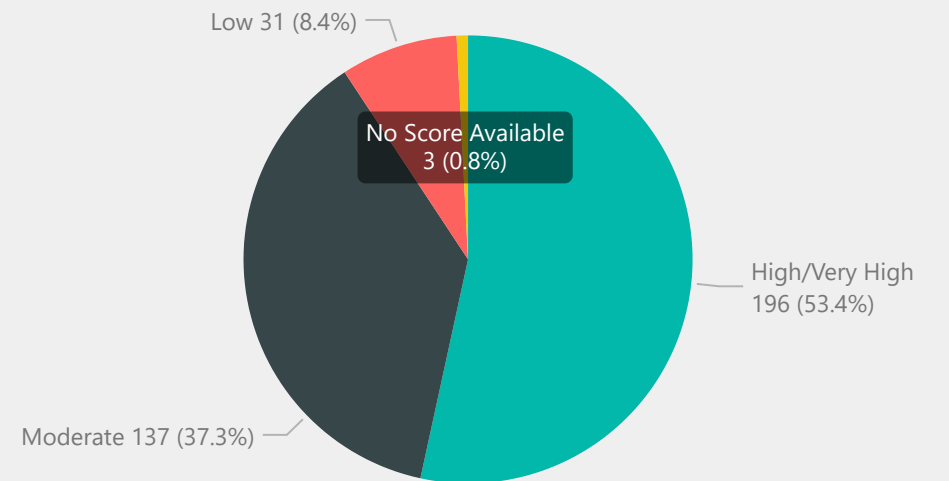
45% Of returns to incarceration from community supervision were from technical violations. The majority of returns to incarceration (55%) were due to committing a new crime

53% Of all sentenced only incarcerated individuals held in a correctional facility past their minimum release date had a high/very high ORAS risk level (**Figure 7**)

178 Incarceration rate per 100,000 residents in Vermont in 2020 (Bureau of Justice Statistics most recent report). This is a decrease of 43% from the 2013 report (312 to 178)

13% Of the incarcerated population & 7% of the community supervision population identified as Black, Indigenous, or a person of color (BIPOC) on June 30, 2022. This is an over-representation of Vermont's general population (6% BIPOC in 2021)

Figure 7: Sentenced Incarcerated Individuals Housed Past Minimum Release Date: June 30, 2022 (N=367)



Health Services

The DOC provides an integrated, holistic system of care including comprehensive health services to incarcerated individuals. Because these services are individualized and focused on the whole person, the data in this section are not presented via a color-coded key.

Health Services: How Much

989

Average number of in-state incarcerated individuals receiving chronic illness care each month of FY22 (**Figure 8**). This represents 89% (989/1,166) of the average daily incarcerated population (ADP)

684

Average number of in-state incarcerated individuals receiving Medication-Assisted Treatment (MAT) each month of FY22 (**Figure 8**). This represents 59% (684/1,166) of the ADP

881

Average number of in-state incarcerated individuals on mental health caseload each month in FY22 (**Figure 8**). This represents 76% (881/1,166) of the ADP

4%

Of the average monthly total incarcerated population were designated with a Serious Functional Impairment (SFI) each month in FY22 (48/1,166; **Figure 8**)

1042

Average number of in-state incarcerated individuals receiving medication each month in FY22 (**Figure 8**). This represents 89% (1,042/1,166) of the ADP in FY22. There was an average of 767 individuals receiving psychotropic medications, which represents 66% (767/1,166) of the ADP

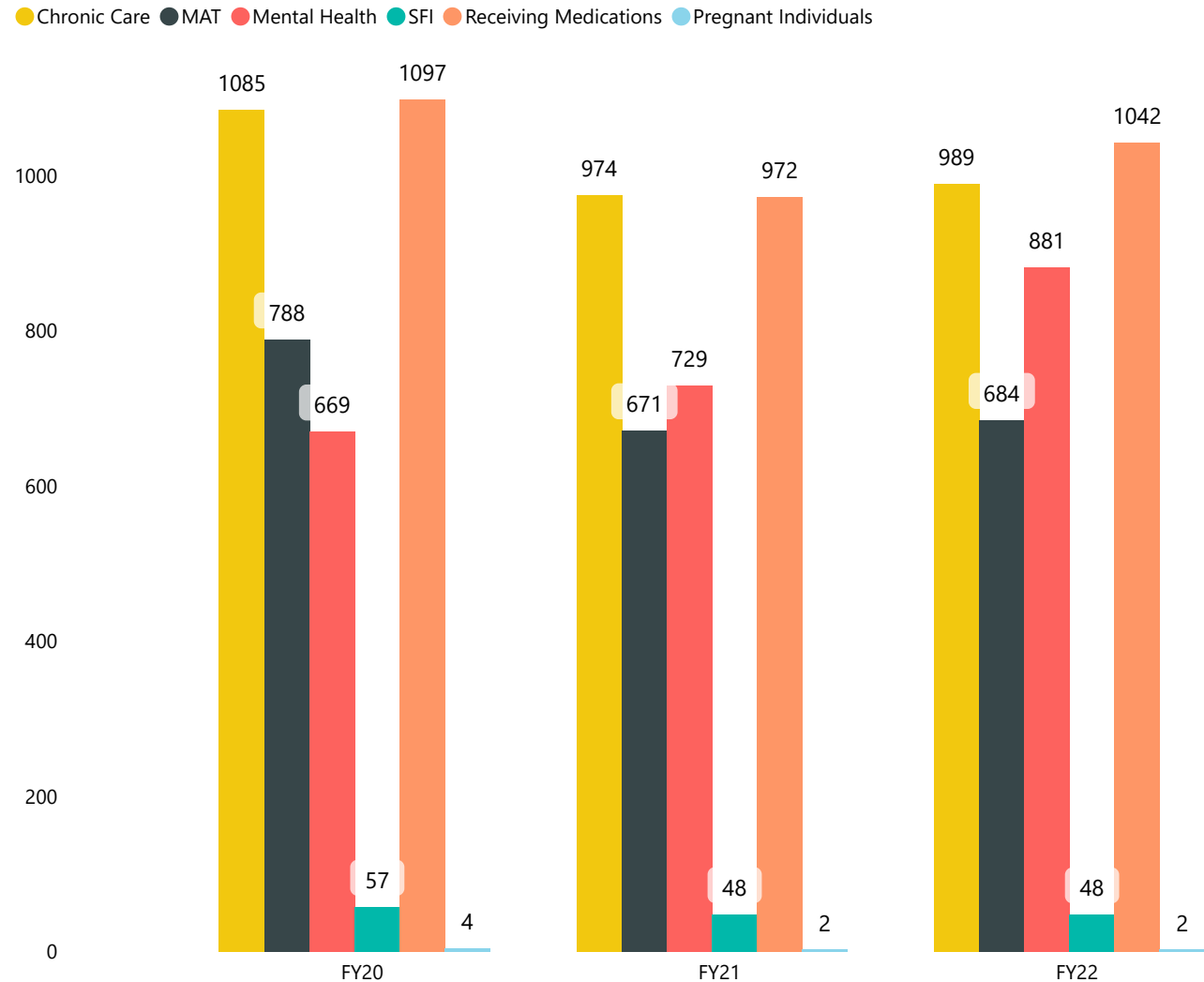
2

Average number of pregnant incarcerated individuals each month in FY22 (**Figure 8**).

3,435

Average monthly number of Sick Calls (includes medical, dental, MAT, and mental health) for in-state incarcerated individuals in FY22. Almost three quarters (69%) of Sick Calls were for medical reasons

Figure 8: Average Monthly Patients Receiving Chronic Care, MAT, Mental Health, & SFI Treatment by Fiscal Year



Health Services: How Well

22

Chronic conditions tracked by Health Services in FY22 with a monthly average of 989 in-state incarcerated individuals receiving chronic illness care. **Figure 10** provides information on the FY22 average monthly in-state incarcerated individuals receiving chronic illness care by condition (individuals may have more than one chronic care condition)

11,662

Total medical provider encounters for in-state incarcerated individuals in FY22, with an average of 972 encounters a month. This includes all prescriber level encounters including telemedicine

Figure 9: Monthly Continued, Inducted on MAT in Correctional Facilities FY22

● Community Prescriber ● DOC Inducted ● Maintained in Facility (Community Prescriber) ● Maintained in Facility (DOC Inducted)

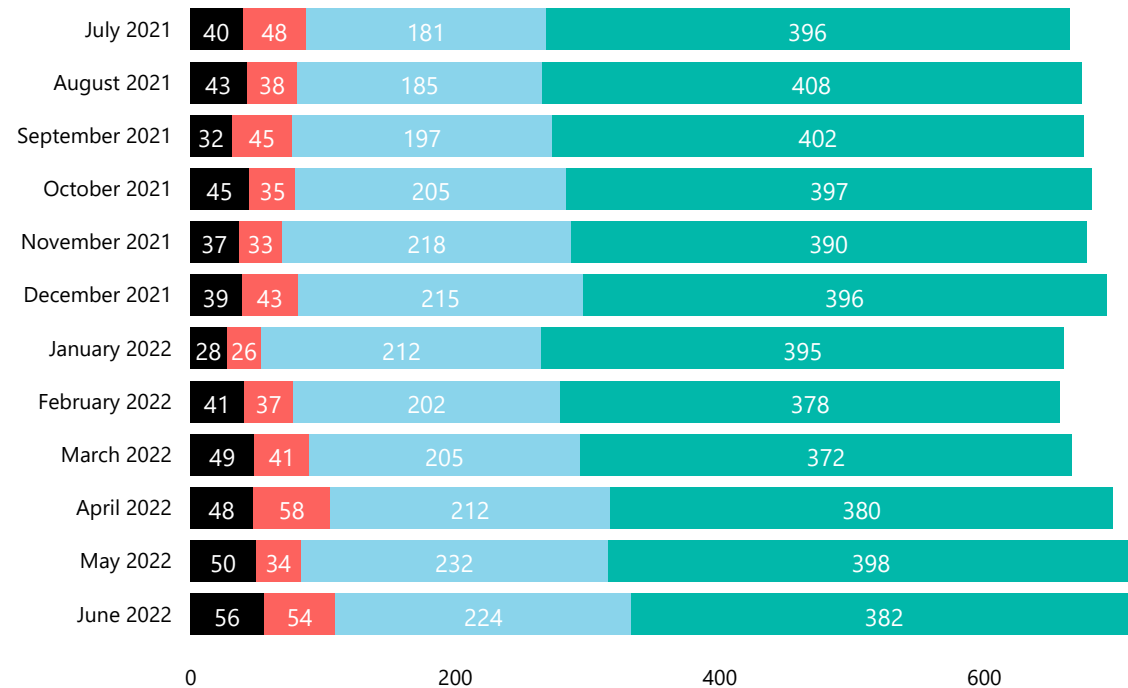
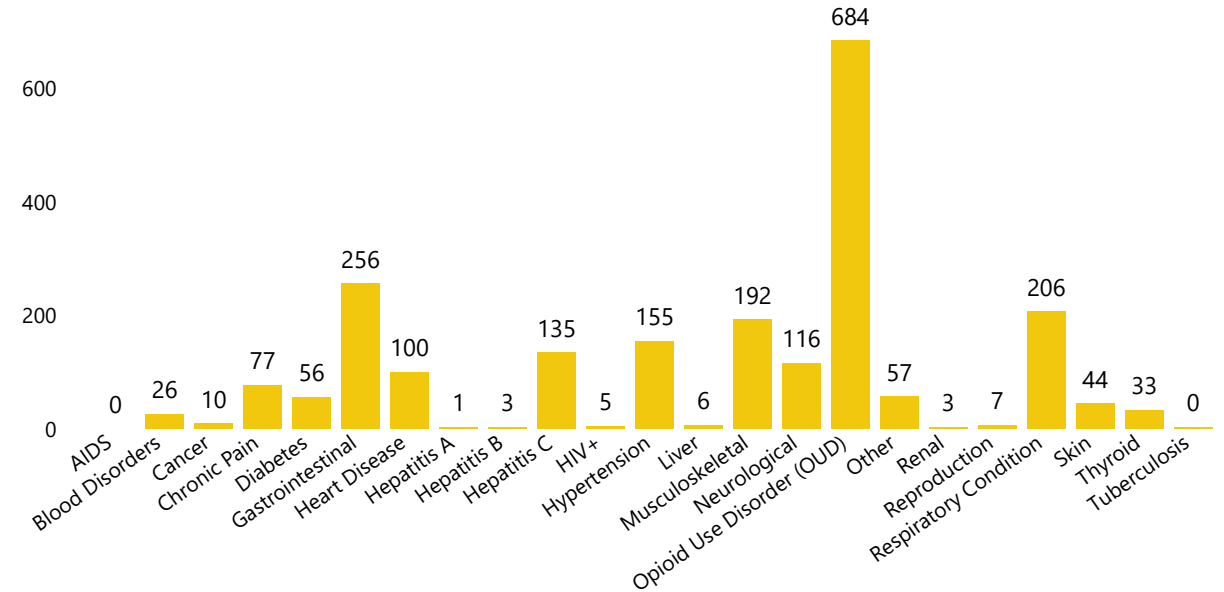


Figure 10: FY22 Average Monthly Incarcerated Individuals Receiving Chronic Illness Care by Condition



100%

Of in-state incarcerated individuals who were incarcerated for at least seven days received a health assessment. This includes an average of 216 assessments each month in FY22

5.5

Average number of medications per incarcerated individual who receives medication in FY22. For those receiving psychotropic medication, there was an average of 2.6 medications per individual

43%

Of in-state incarcerated individuals who received MAT in FY22 were maintained in the facility from either a DOC induction before FY22 (29%, "**Maintained in Facility (DOC Inducted)**") or from a previous community prescription before FY22 (14%, "**Maintained in Facility (Community Prescriber)**"; **Figure 9**)

Health Services: Who's Better Off

1,417

Total vaccinations received by in-state incarcerated individuals in FY22 (**Figure 13**). This includes COVID (88%), Flu (9%), Hepatitis A (1%), Hepatitis B (1%), TDap (1%), Other (<1%)

96%

Of in-state incarcerated individuals received a dental screening within thirty days of admission in FY22

40

In-state incarcerated individuals received the full course of direct-acting antiviral (DAA) treatment for Hepatitis C in FY22

Figure 12: Emergency Room Visits By Month in FY22

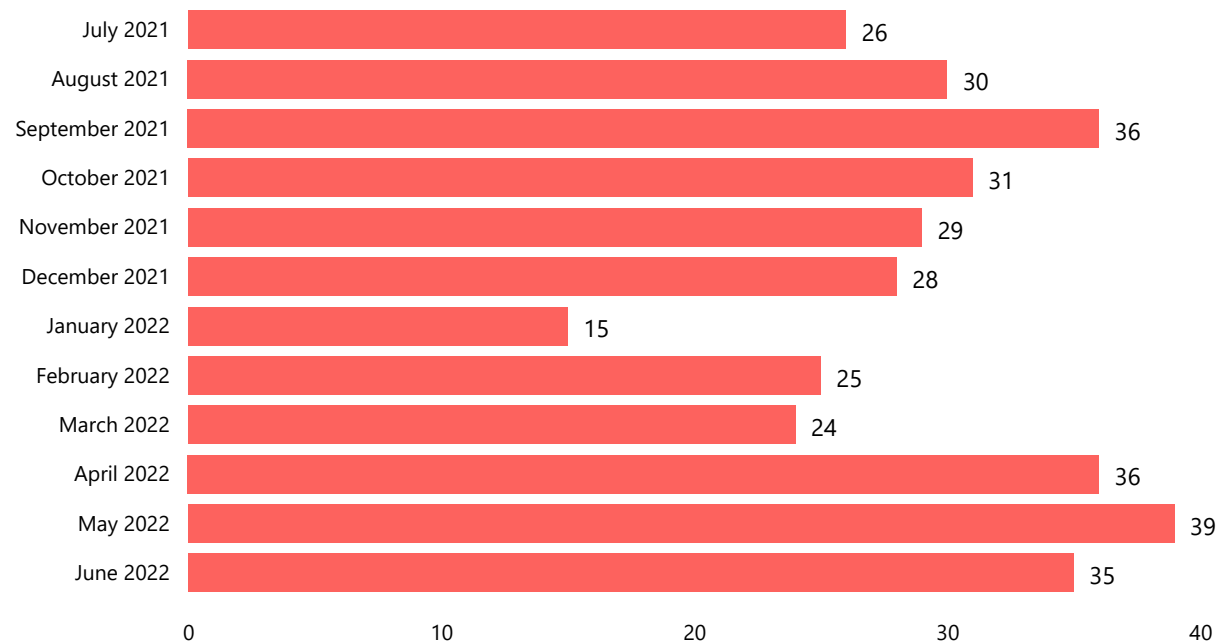
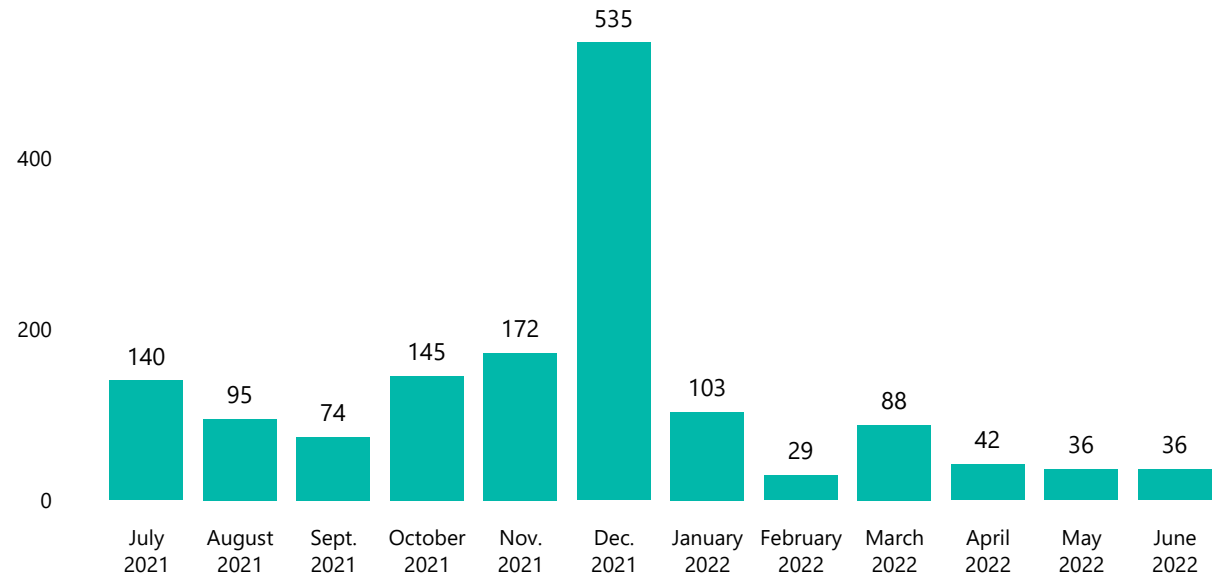


Figure 13: Total Vaccinations by Month in FY22



354

Total visits to the Emergency Room (ER) by in-state incarcerated individuals in FY22 (**Figure 12**). May had the most visits with 39, while January had the least visits with 15

281

Total number of off-site diagnostic tests performed for in-state incarcerated individuals in FY22. This is an average of 23 each month

5

Total deaths in Vermont in-state and out-of-state correctional facilities in FY22. One of these deaths (20%) was due to suicide, three of natural causes (60%), and one of unknown causes

Programs & Services

Education Services

Vermont Correctional
Industries (VCI)

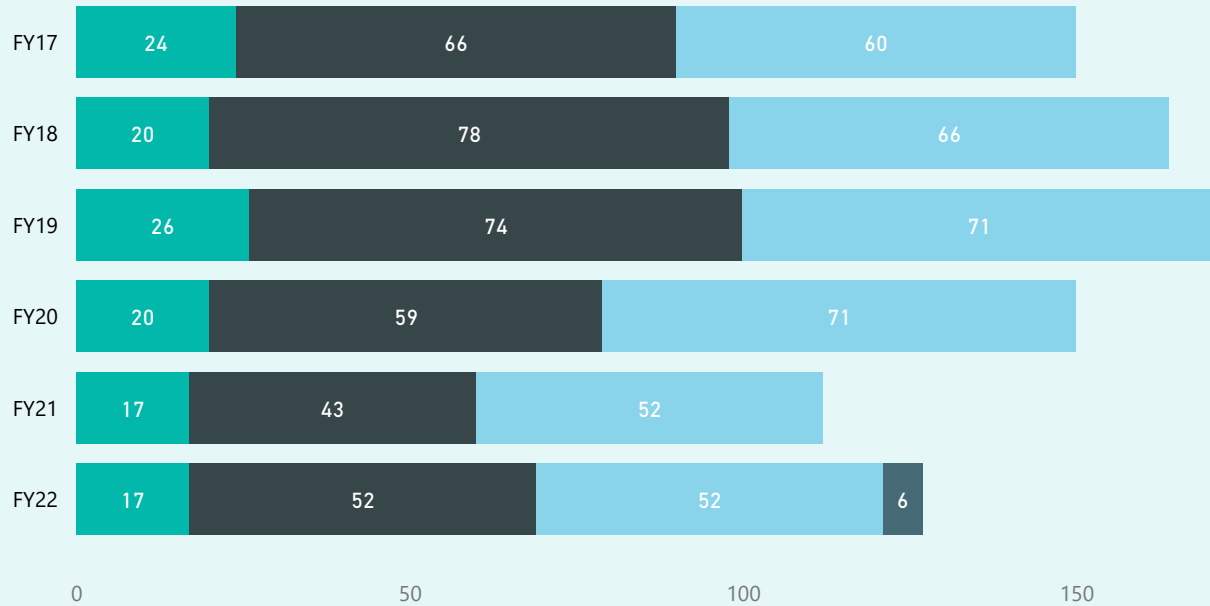
Behavior and Life Skill
Interventions

Transitional Housing

Programs & Services: How Much

Figure 14: VCI Incarcerated Individuals Employed by Fiscal Year & Shop

● Plate Shop ● Print & Sign Shop ● Wood Shop ● CRCF - Pilot (ARES)



118 Total unique incarcerated individuals employed by Vermont Correctional Industries (VCI) in FY22 (**Figure 14**)

379 Total number of individuals served in Transitional Housing program in FY22

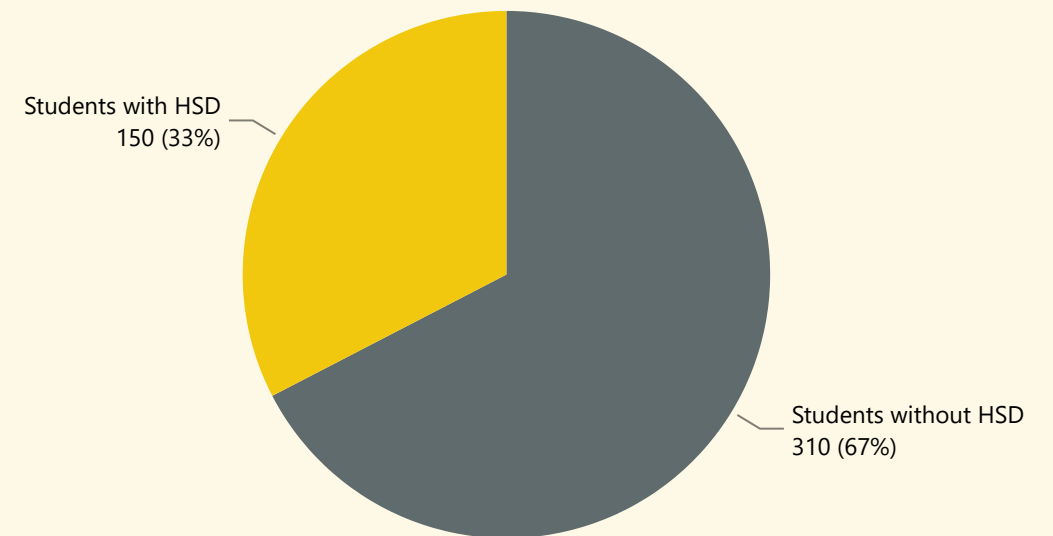
460

Total students served through Education Services in FY22; 67% of those served did not have a High School Diploma (HSD; **Figure 15**). Of the 150 who had a HSD, 46 (31%) had a Community High School of Vermont HSD and 104 (69%) received one from another school

38

Average number of new participants in Behavior and Life Skill Interventions each quarter in FY22

Figure 15: Education Services Unique Students Served by HSD Status (N=460)



Programs & Services: How Well

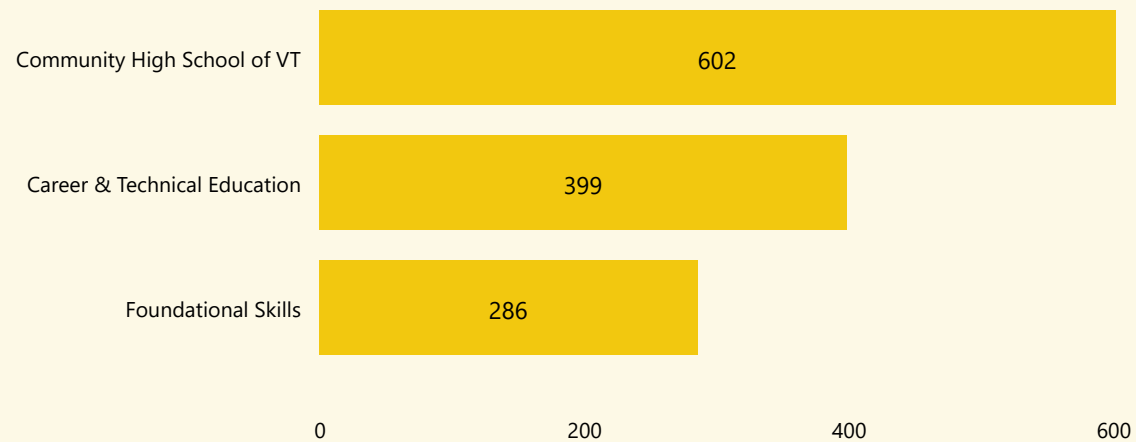
81%

Employed by VCI in FY22 had a moderate or high risk to reoffend level (95/118). Resources are targeted to incarcerated individuals most in need, including those with moderate to high risk to reoffend

85,014

Total hours of employment for incarcerated individuals employed by VCI in FY22

Figure 16: FY22 Course Registrations



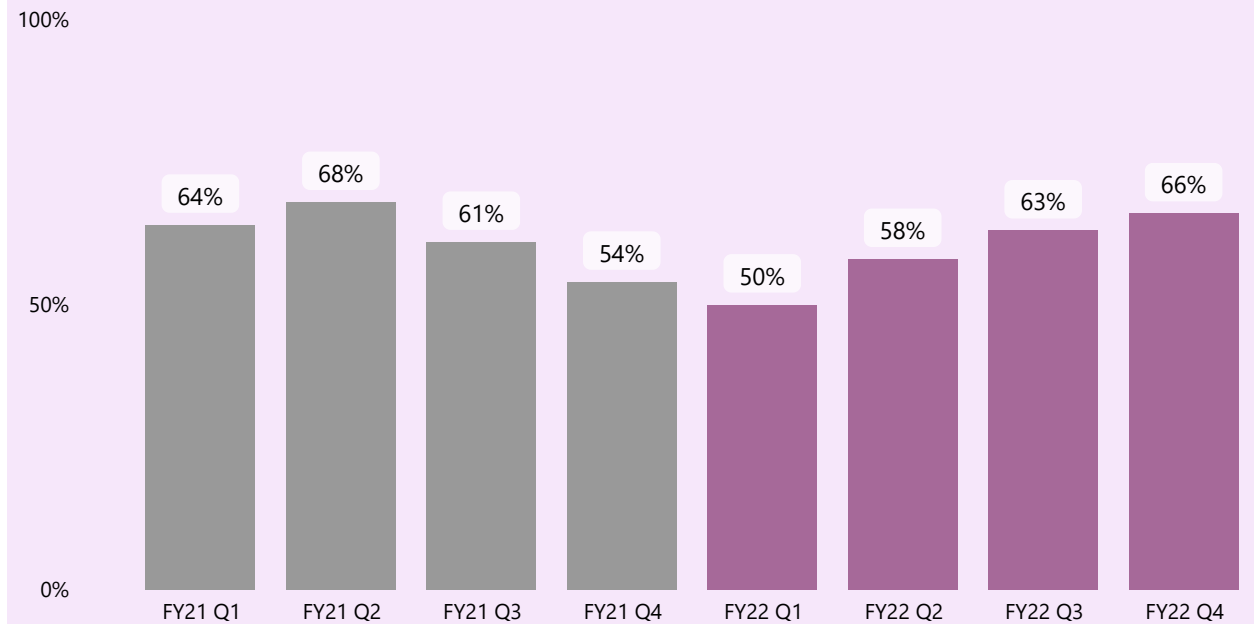
799

Total classes offered by Education Services during FY22 within 46 courses in 10 major subject areas.

59%

Average Transitional Housing bed utilization in FY22 (target 80%; **Figure 17**)

Figure 17: FY21 & FY22 Transitional Housing Quarterly Bed Utilization

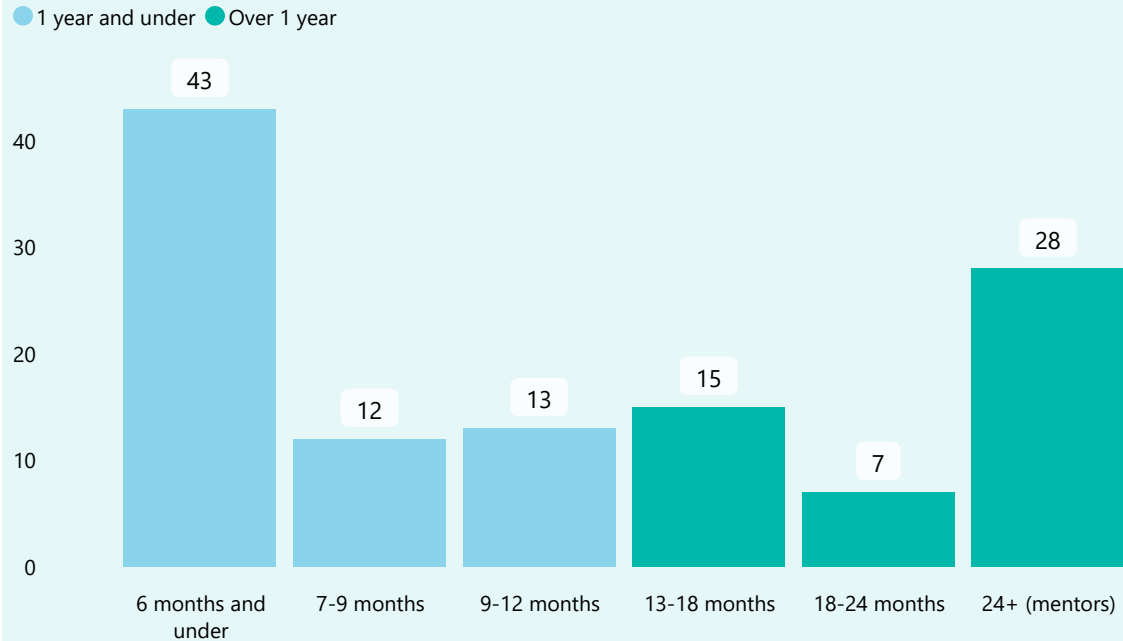


46

Individuals involved in Behavior and Life Skill Interventions were placed on a Correction Action Plan (CAP) to address behaviors not in line with service expectations. Generally, since the DOC has initiated the CAP process, more participants have been aided to successfully participate in Behavior and Life Skill Interventions

Programs & Services: Who's Better Off

Figure 18: Length of Individual Participation with VCI (N= 118)



50 Individuals participated with VCI for a length of over 1 year (**Figure 18**)

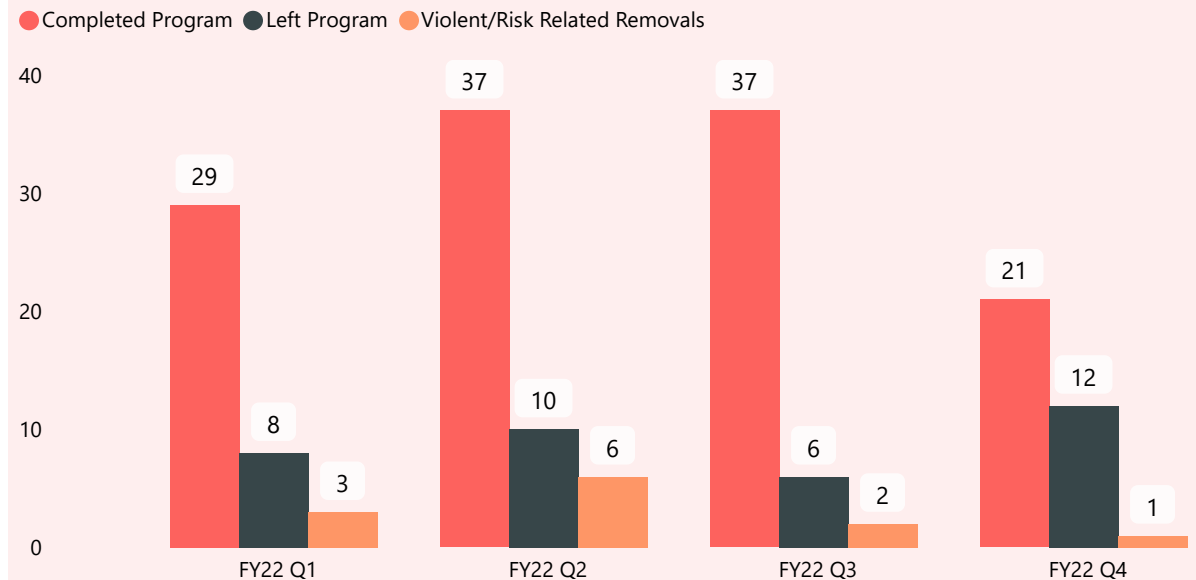
86% Students (of 24) scored as proficient in writing sentences in the Strategic Instructional Method (SIM) writing Post-Test assessment. Only 20% of students (of 98) scored proficient in the Pretest assessment

82% Students (of 22) scored as proficient in writing paragraphs in the SIM Paragraph Post-Test assessment. Only 2% of students (of 107) scored proficient in the Pretest assessment

38% Individuals involved in Transitional Housing exited to permanent housing in FY22 (target 60%). A total of 193 individuals exited permanent housing in FY22

124 Participants completed Behavior and Life Skill Interventions in FY22 (**Figure 18**)

Figure 19: FY22 Behavior and Life Skill Interventions Completion Information by Quarter



Office of Professional Standards & Compliance (OPSC)

Academy

Constituency Services

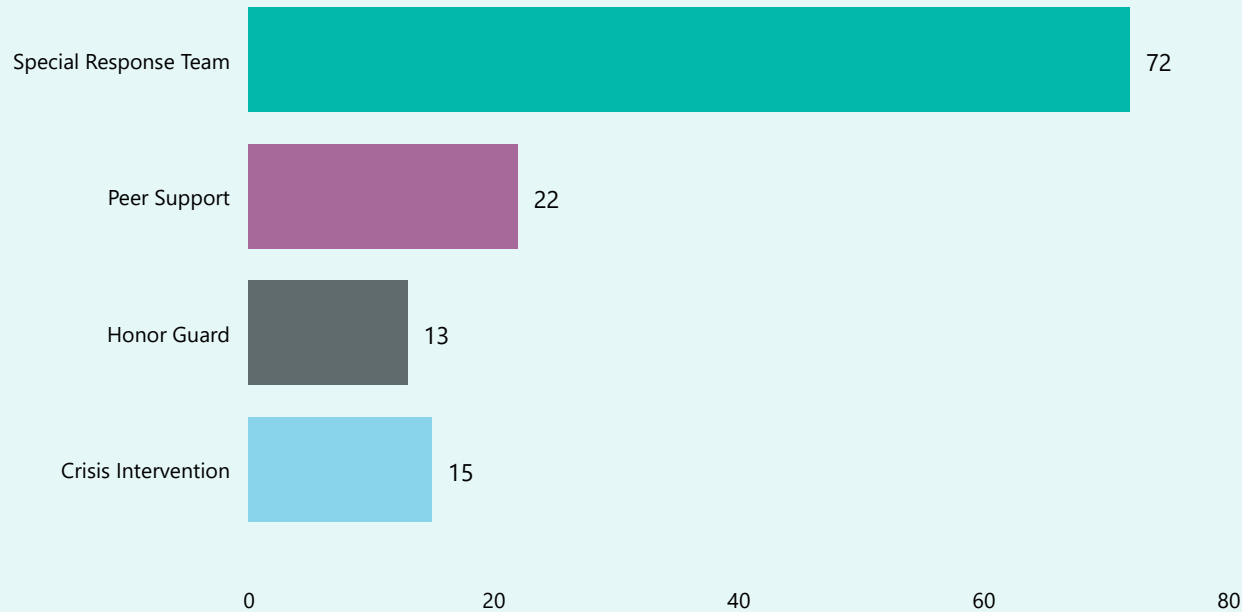
Prison Rape Elimination
Act (PREA)

Professional
Development

Special Teams

OPSC: How Much

Figure 20: FY22 Special Teams Membership by Team



122

Special Teams members in FY22 (**Figure 20**). This includes the Special Response Team: receives a high level of tactical training for larger-scale facility disturbances; Peer Support: team of corrections employees trained to listen to and help co-workers in response to stress & traumatic events; Crisis Intervention: responds to any incident that requires negotiation and works toward a safe resolution; and Honor Guard: publicly represents the DOC primarily providing service at funerals to respect and honor employees and their families

21

The DOC has been conducting federal Prison Rape Elimination Act (PREA) Audits since 2014. To date, a total of 21 audits have been conducted with all correctional facilities in compliance

114

Recruits attended 1 of the 6 academies in FY22 (**Figure 21**). The number of recruits represents a 16% decrease compared to FY21

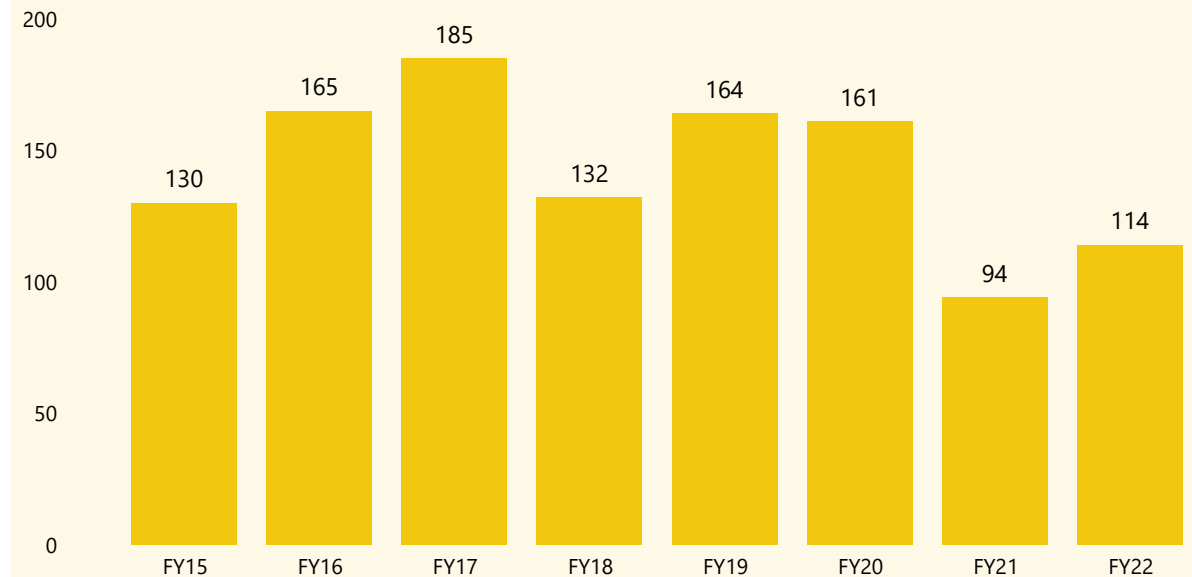
317

Questions/concerns ("entries") received by Constituency Services via Online Portal in FY22. There were 755 total entries since the Online Portal began in April 2020

800

Combined hours of state service by 30 recognized individuals at The Vermont Department of Corrections annual Rewards & Recognition Ceremony

Figure 21: Academy Recruits by Fiscal Year



OPSC: How Well

51,622

Total hours of training delivered to participants in FY22 (**Figure 22**). This is a 28% reduction in total training hours when compared to FY21 (71,569 total hours)

6

Current number of Special Response Teams (1 at each facility)

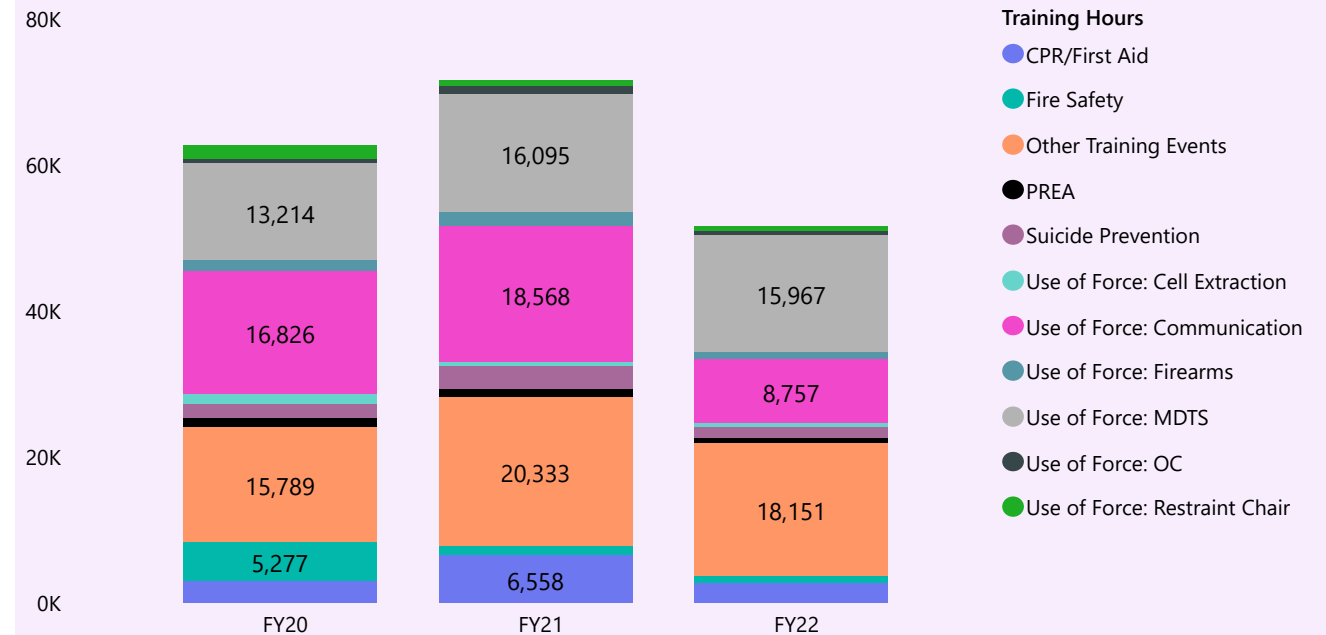
7

Topics included in Sexual Abuse Investigations Training, in collaboration with the National PREA Resource Center: PREA Standards, Trauma and Victim Response, First Response & Evidence Collection, Legal Issues and Agency Liability, Agency Culture, Prosecutorial Collaboration, and Interviewing Victims of Sexual Misconduct

274

Total hours spent by DOC staff when responding to Constituency Services entries in the Online Portal since it was created in April 2020, In FY22, DOC staff spent 88 hours responding to portal entries

Figure 22: Hours of Training Delivered by Fiscal Year



203

The DOC began conducting background investigations that include a Personal Integrity Questionnaire for new Correctional Officers I (COIs) toward the end of FY21 in order to hire COIs who share DOC values and support the DOC mission. There were 203 investigations requested across the 6 DOC correctional facilities in FY22, and 56% (114/203) of prospective COIs moved on to the Vermont Correctional Academy

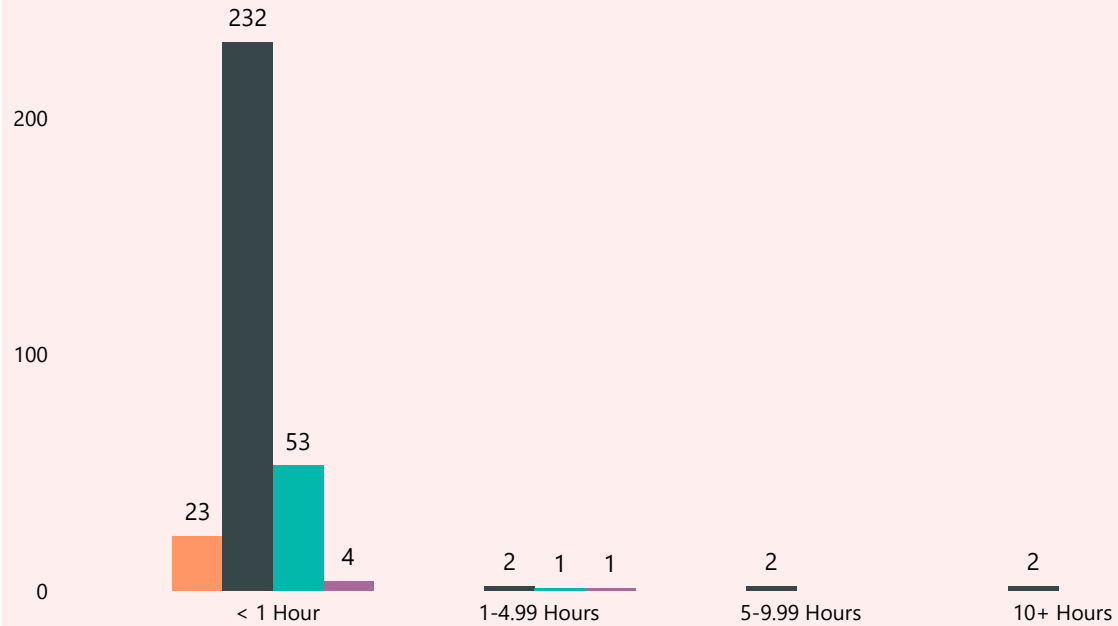
2,341

Hours of training for academy recruits. This consists of: 203 hours of academy training for recruits which is supplemented with 1 week of job shadowing and 2 weeks of Facility Training (FTO)

OPSC: Who's Better Off

Figure 23: FY22 Constituency Services Number of Portal Entries by Staff Time (Hours) and Gender of DOC-Supervised Individuals

Supervised Individual Gender ● Female ● Male ● Other/Non-Binary/Intersex/Unknown ● Transgender



74%

Of Constituency Service entries in FY22 on the Online Portal were questions/concerns regarding male supervised individuals (includes incarcerated and community supervision, **Figure 23**)

3,094

Peer Support contacts in FY22, which represents a 34% increase compared to FY21. Of these contacts, only 56 were referred to a higher level of intervention, which represents a 76% decrease when compared to FY21

90%

Academy graduation rate for recruits in FY22 (102/114). Of these graduates, 50 (49%) are still employed by the DOC.

190

Individuals trained in Training for Trainers (T4Ts) in FY22 (**Figure 24**)

Figure 24: Training for Trainers (T4T) Topics and Participants

