

Directive

#01, Mission and Philosophy

COMMENT SHEET

Comment #:	Page #	Line #	Comment	Response
Scott Decatur				
1	General	General	Great update!!!!	Thank you very much.
John Howe				
2	2	1-3	Add "by providing comprehensive rehabilitation and education services" to the end of the sentence "In partnership with the community, we support safe communities by providing leadership in crime prevention, repairing the harm done, addressing the needs of crime victims, ensuring offender accountability for criminal acts, and managing the risk posed by offenders."	Thank you. This language is from the existing DOC Mission. Services and education are more fully addressed by the Philosophy section of this document.
3	3	34	Add "education and workforce readiness programing" after "the use of risk and needs reducing services"	Education and workforce readiness programming are encompassed in "risk and needs reducing services."
Amy Anderson				
4	1	12-13	<p>The vision as it currently is seems to conflict with the mission, values, principles and philosophy it holds due to one word. I don't believe our vision is to "control criminal behavior" but instead to motivate offenders to gain self-control. There are few crimes committed outside of jail that can't also be committed in jail and I think as a department we recognize we can't actually control offenders or their choices. I think our vision is to educate and motivate them to change things like criminal thinking, impulse control, etc.</p> <p>If we value responsibility and dignity than we don't value control. If we believe people can change than it isn't through controlling them or imposed on them, but through their own desire.</p> <p>I'd put research first then prevention, intervention, reduction, and if nothing else, I'd just remove the word.</p>	We will change "control" to "management."

Gary Dillon

5	2	7	<p>Not that I don't believe in all of the document, I also realize that to some degree it is political. I'm not opposed to any of it, and believe that we should all act with professionalism and with great Integrity. So, I think we could eliminate off of the Values except for one, Integrity.</p> <p>Definition:</p> <p>1. The quality of being honest and having strong moral principles; moral uprightness. "he is known to be a man of integrity" synonyms: honesty, probity, rectitude, honor, good character, principle(s), ethics, morals, righteousness, morality, virtue, decency, fairness, scrupulousness, sincerity, truthfulness, trustworthiness "I never doubted his integrity"</p> <p>I know that we have had the others since the 80's, and that we will continue to keep them. I'm not opposed. I just think that if everyone in the department had Integrity, we would be good to go. Of course I know that I'm preaching to the choir.</p>	<p>Thank you. Staff identify strongly with these words, so we will keep them as is.</p>
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Richard Finnegan

6	General	General	<p>Thank you for revising this, it could not have been worded any better. As a CCO with BUPP I can now have something in writing which I can refer fellow employees to when we disagree on how the field supervision should be performed in regards to HOW we treat offenders. AGAIN, thank you....</p>	<p>Thank you very much. We are glad that you will find this document helpful.</p>
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